



# MEAD CON

## Health and Safety Policy

Mead Con has a legal and moral responsibility to provide healthy and safe workplaces. We are committed to preventing incidents and injuries through the implementation of safe work practices.

We believe hazards, incidents and injuries can be reduced through greater awareness, instruction and supervision. Our managers and supervisors will lead the establishment of a workplace culture that is committed to the health and safety of all persons within our workplaces.

The provision of a safe and healthy environment for our employees, clients and their families is a key undertaking of our company. We are dedicated to eliminating the risk of harm arising out of any workplace under our management and control, within the environment in which our employees work, from the plant or systems of work used by our employees, from the arrangements we have for the use, handling, storage and transport of plant or substances or from the facilities we provide for the wellbeing of our employees.

To accomplish optimum safety standards we will:

- commit to compliance with relevant WHS legislative requirements;
- provide adequate information, instruction, training and supervision to our employees to enable them to perform their work safely;
- develop and implement a Health & Safety Management Plan [HSMP] that identifies workplace hazards, assesses risks to health and safety from those hazards and instigate appropriate measure to control those risks.
- develop a procedure allowing for regular consultation with all employees who work within our HSMP;
- regularly assess the effectiveness of our HSMP against our designated measurable objectives;
- ensure all employees adopt responsible work practices and be vigilant in assessing, reporting and acting upon potential risks; and
- provide relevant personal protective equipment as required.

We commit to creating and reinforcing awareness in each person of their responsibilities - to themselves, their work-mates to Mead Con and to continually contribute toward the prevention of incident and injury.

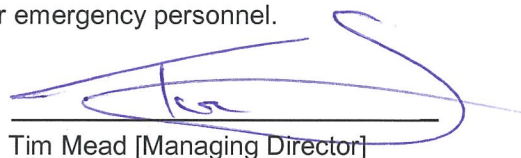
**Director[s]** – take all reasonable steps to ensure compliance with health & safety statutory requirements and our policy, and demonstrate commitment towards reducing the number and severity of work-related injuries.

**Managers** – take all reasonable steps to ensure compliance with health & safety requirements and this policy, and so far as is reasonably practicable, ensure the provision of a safe working environment and safety systems of work practices within the workplaces under their management and to conduct regular, formal health and safety audits.

**Supervisors** – take all reasonable steps to ensure compliance with health and safety requirements and this policy and as soon as practicable, rectify, investigate and report on any identified or reported hazards.

**Employees** – comply with all occupational health and safety policies, procedures and instructions; take care of their own and others' health and safety; take action to avoid, eliminate or minimise hazards; report all known or observed hazards as well as any work-related injury or near miss; actively participate in the management of health and safety risks; remain familiar with emergency and evacuation procedures; and cooperate with the directions of their Supervisors or emergency personnel.

**MEAD CON Representative:**



Tim Mead [Managing Director]

14/10/14  
Dated

Working Safely 